

**ETHNOS**  
360

# CROSS-CULTURAL CHURCH PLANTING

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## OUR VISION

We desire to bring the gospel to the last unevangelized people groups of the world with the end goal of establishing thriving churches.

## THE NEED

More than 6,000 of the world's people groups remain unreached. They have no access to the Bible, no local church and no missionary to share God's word in their heart language. Ethnos 360 currently works in over 30 countries where this is a reality.

## OUR STRATEGY

Effective engagement at a deep worldview level begins with the acquisition of the culture and heart language. After years of study, we translate and teach the Bible faithfully from creation to Christ as we seek to make disciples and established thriving churches that are self-sustaining, self-governing and self-propagating.

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## GET INVOLVED

Learn more about all of ethnos three 60s opportunities and how God might use your story to reach unreached peoples.

[WWW.ETHONS360.ORG/GO](http://WWW.ETHONS360.ORG/GO) // [CONNECT@NTM.ORG](mailto:CONNECT@NTM.ORG) // 407.547.2351

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Dear Fellow Laborers,

Sent from churches like yours, thousands of **Ethnos360** missionaries have worked since 1942 to establish thriving churches among people groups who are **unreached** with the Gospel and **unengaged** by the global Church (UUPG). They have engaged 438, translating the Bible's NT (with OT portions) into 92 with 105 in progress.

Thousands more language groups still have nothing of God's word and no way to learn about Jesus. Until He comes, would you like to help tell the untold people about Jesus Christ?

The **Wayumi Church Leaders Retreat** in central PA is a complimentary event that Ethnos360 hosts about every six months for church leaders to experience Wayumi and see how it may benefit their congregation. The event, food, and lodging are provided at no charge to Church Leaders. The events start on a **Tuesday** evening and end with a continental breakfast on Thursday morning. Please join us for a fun day of rich learning about teamwork to plant churches in remote contexts. You can find the dates and register online at **Wayumi.com**.

**Enclosed** are other documents that I hope you will peruse and pass on to pastors, leaders, youth, and families. Included are flyers about short-term trips, Wayumi, Encounter, Interface, Ethnos360 Bible Institute, video testimonies, opportunities to serve, and the Bible basis for church planting vision and methods.

Work called “missions” must effectively **communicate** the message of eternal life. Until Christ comes for us, global missions among the least reached is about ambassadors giving people access to God’s word through translating the Bible and teaching people to obey Jesus.

The Church works together as a **Body**, under Christ as the head, to proclaim God’s glory throughout the whole world by evangelism, discipleship, equipping, sending, and sustaining fellow laborers until there are thriving communities of witnesses in every language and ethnicity.

Engaging in Biblical missions is win, win, win. Church members win by growing as they act out their faith to engage in what only God can complete by His Spirit. The messengers win in seeing God provide for their needs and transform lives. The new believers win because, by believing God, they receive citizenship in heaven and join us in glorifying the Father.

With your help, we will **prepare people** to be sent, develop a culture of sending, launch workers into the harvest, and sustain efforts until thriving churches of Christ-followers are established in every place where Christ has been unknown.

Please let me know how I may assist.

Thank you for your ministry! *Randy Smyth*  
[ethnos360.org/randy\\_smyth](http://ethnos360.org/randy_smyth)



# Wayumi

your adventure in tribal missions



wayumi.com

**COMPLIMENTARY**

## Church Leaders Retreat

What in the world is **Wayumi** (Why-you-me)?

Would it be a good fit for your church?

Come find out! Join other mission-minded Church leaders for a missions retreat at the Wayumi campus!

Designed to educate and excite both young and old about reaching people groups with the gospel, the

Wayumi program has proven to be a great tool for Church missions programs.



### Tuesday-Thursday

**Arrival time 4—6 pm Tuesday**

**Departure on Thursday after breakfast**

Come to get a taste of Wayumi yourself!  
Find out how it could benefit your church.

There is no need to bring a thing. We'll provide everything - comfortable lodging and meals - and did we mention that there's no charge?



**wayumi.com**

**Contact Info:**

570.398.0639

wayumi@ntm.org

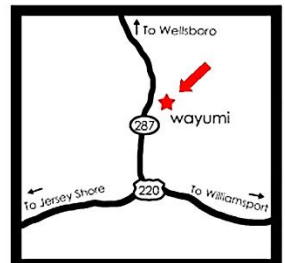
See dates & Register Online at  
**wayumi.com**



**Wayumi is located 20 minutes west of Williamsport.**

241 Old Forge Hill Road, Jersey Shore, PA 17740

- Take Rt 220 to Rt 287 North.
- 1 mile north on Rt 287, take a right onto the cement bridge
- When you cross the bridge, you are on the Wayumi campus



More info – NE Rep – [Randy Smyth](#) – (413) 977-4983 – [randy\\_smyth@ntm.org](mailto:randy_smyth@ntm.org)

**About**

**Ethnos360**

# Ethnos360



*“Motivated by the love of Christ and empowered by the Holy Spirit, Ethnos360 exists to assist the ministry of the local church through the mobilizing, equipping and coordinating of believers to evangelize unreached people groups, translate the Scriptures, and see indigenous churches established that glorify God.”*

– Purpose Statement, Ethnos360

“Engaging on the Edge of the Church” means networking with local churches at home to engage local churches overseas and expand the reach of the Gospel where no witness of Christ exists.

We are committed to an ongoing partnership with the churches that send us, with churches that already exist in the countries where we serve, and with the churches that will be planted through our work. We seek a role as servants, enablers, and partners with the local church in its God-given local and global cause.

## A thriving church for every people

Of the world's 6,500 people groups, 2,500 are still unreached. Ethnos360 helps local churches train, coordinate and send missionaries to these unreached people groups.

## Ethnos360 Training –

- [Ethnos360.org/go](http://Ethnos360.org/go)
- [Wayumi.com](http://Wayumi.com)
- [E360Bible.org](http://E360Bible.org)





## Method

### **We minister among unreached people groups:**

In 2,500 of the world's 6,500 people groups, there is no church, nor is there any work being done to establish a church. These are the people among whom Ethnos360 works.

### **We work in the tribal culture and language:**

These people groups' cultures and languages have isolated them from the Gospel. Missionaries must learn their language and understand their culture in order to clearly present the Gospel and effectively plant a church.

### **We present foundational Bible teaching:**

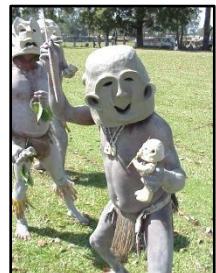
Unreached people groups have no concept of the God of the Bible. So, Bible teaching begins at the same place God began with His chosen people: at the beginning. Chronological Bible teaching presents a foundation for understanding Jesus' death and resurrection.

### **We establish maturing churches:**

Following the pattern seen in Acts as God's people carried out the Great Commission, missionaries seek to establish mature churches that can take their rightful place as agents of change in their own communities and partners in the Great Commission.

### **Learn more about Ethnos360...**

**[See Ethnos360.org/about](http://Ethnos360.org/about)**



## A bit about Ethnos360...

Entire language groups of people have no way to learn about Jesus. Sent by their local churches as missionaries, Ethnos360 teams work together to establish **thriving churches** among them.

Founded in 1942 as New Tribes Mission, Ethnos360 was organized to assist local churches with sending missionaries to people groups “**where no witness of the Gospel has yet reached.**” They focus on the least-reached people groups, or ethnolinguistic people groups unreached with the Gospel and unengaged by the global church. (UUPG)

**Marathon missions.** Sent from churches in 36 countries, the missionaries and global partners of Ethnos360 have worked with 438 people groups in 34 countries to establish thriving churches. Translating the Bible has often been a prerequisite to teaching it.

**Being there.** Learning an unwritten language involves life-on-life relationships with the people who speak it. To faithfully communicate God's message, missionaries need a high level of language fluency. Once fluent, missionaries create an alphabet, develop literacy, translate the Bible, and teach. Discipleship continues toward establishing Biblically qualified leaders.

**Equipping.** Believers need God's word in their hands to trust God's word, grow to maturity, and minister to other people. Then they will be able to teach the Bible from beginning to end, laying foundations for Christ-centered faith. They will be able to train Biblically qualified leaders to teach others also, and send laborers.

**Ethnos360 Training** gives students two years of tutelage under experienced missionaries. They learn about Bible translation, church planting, cross-cultural communication, literacy development, orthography, linguistics, animism, & world religions. They gain experience in remote living, navigation, travel logistics, food planning, building houses, electrical systems, plumbing, and missionary medicine. Daily life overseas may involve child

education, small engine repair, team relations, and conflict resolution. Instructors encourage a close walk with God.

**Ethnos360 Bible Institute.** Prerequisite to Ethnos360 Training, career missionary candidates must have a working knowledge of the scriptures. Ethnos360 Bible Institute is a two-year program, online or in person, designed to prepare people for ministry.

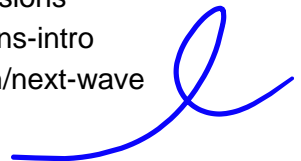
These links may assist you with becoming acquainted with Ethnos360 teams and methods.

- **Your Church and Ethnos360 (FL)** - [ethnos360.org/church-booklet](http://ethnos360.org/church-booklet)
- **What We Believe** - [ethnos360.org/about/what-we-believe](http://ethnos360.org/about/what-we-believe)
- **Purpose Statement & Values** - [ethnos360.org/about](http://ethnos360.org/about)
- **Ethnos360 Bible Institute (WI)** – [e360bible.org](http://e360bible.org)
- **Teach Abroad** - [ethnos360.org/go/teach-abroad](http://ethnos360.org/go/teach-abroad)
- **Ethnos360 Training (MO)** – [ethnos360.org/training](http://ethnos360.org/training)
- **Ethnos360 Aviation (AZ)** – [ethnos360aviation.org](http://ethnos360aviation.org)
- **Skilled Associates** – [ethnos360.org/go/skilled-associate-program](http://ethnos360.org/go/skilled-associate-program)
- **Internships** – [ethnos360.org/internships](http://ethnos360.org/internships)
- **Short-Term Trips**
  - **Interface** – [ethnos360.org/interface](http://ethnos360.org/interface)
  - **Encounter** – [ethnos360.org/encounter](http://ethnos360.org/encounter)
  - **Wayumi (PA)** – [Wayumi.com](http://Wayumi.com)



Other info...

- **Bible Translation** - [stilluntold.org/well-done/#translation](http://stilluntold.org/well-done/#translation)
- **Literacy** - [stilluntold.org/well-done/#literacy](http://stilluntold.org/well-done/#literacy)
- **Foundational Bible Teaching** – [stilluntold.org/basis/#resources](http://stilluntold.org/basis/#resources)
- **Why Missions?** - [stilluntold.org/why-missions](http://stilluntold.org/why-missions)
- **Intro to Missions** - [stilluntold.org/missions-intro](http://stilluntold.org/missions-intro)
- **Next Wave** - [ethnos360.org/randy-smyth/next-wave](http://ethnos360.org/randy-smyth/next-wave)





## **Ethnos360 Teams Pursue:**

### **Least-Reached Ethnolinguistic People Groups**

(People of every language need at least one way to hear the Good News about Jesus.) **Revelation 5:9**

**Teamwork** (The gifts God gave to individuals and local churches are needed and necessary in His work.)

**1 Corinthians 12:21**

**Heart Language Communication** (To know God, people need to clearly understand God's message.)

**1 Corinthians 14:19**

**Sustainable Literacy** (Reading God's word is necessary for growth, obedience, maturity, and outreach.) **Colossians 4:16**

**Bible Translation** (People need to understand, read, and share what God has written.) **2 Timothy 4:2**

**Foundational Bible Teaching** (Enduring Biblical faith is built on God's identity, character, and purpose.) **1 Corinthians 3:10**

**Life-on-life Discipleship** (Teaching obedience to all that Christ commanded normally involves relationships and time.)

**Matthew 28:20**

**Indigenous Leadership** (Equipping faithful men to teach others also is necessary for longevity.) **2 Timothy 2:2**

**Thriving Churches** (Establishing thriving communities of Christ-followers as witnesses actively glorifying God.) **Acts 16:5**

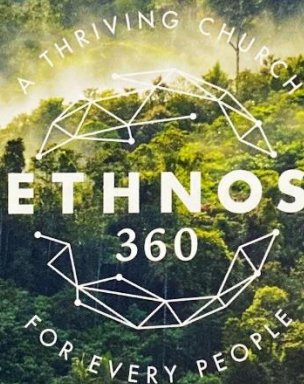
**Continuing Partnership** (Support of indigenous churches as partners Body in Christ's work.) **Ephesians 4:1-13**

**Training** (Learning from each other facilitates spiritual growth and helps us all be more effective.) **1 Corinthians 3:10-15**

[stilluntold.org/intro](http://stilluntold.org/intro)

# About UUPG

IMAGINE NOT HAVING  
GOD'S WORD IN YOUR  
HEART LANGUAGE.



[ethnos360.org](http://ethnos360.org)

# DID YOU KNOW?

THERE ARE ABOUT 6,900 LANGUAGES IN THE WORLD.



*Yet*

2,000 YEARS AFTER  
JOHN ON PATMOS  
COMPLETED REVELATION  
IN GREEK...



700 YEARS AFTER  
JOHN WYCLIFFE  
TRANSLATED THE BIBLE  
INTO ENGLISH...



500 YEARS AFTER  
MARTIN LUTHER  
TRANSLATED THE BIBLE  
INTO GERMAN...

FEWER THAN 2,000  
OF THE WORLD'S  
LANGUAGES HAVE  
NEW TESTAMENTS.

ONLY 530+ HAVE  
THE COMPLETE BIBLE.



*Sadly*



OF AMERICANS  
**THINK EVERYONE**  
**IN THE WORLD**  
HAS THE BIBLE!

THAT'S ONE STAT  
**WE CAN CHANGE.**  
GET THE WORD OUT!

**SUPPORT BIBLE TRANSLATION PROJECTS**

\$35 = 1 VERSE • \$90,000 = ALL 4 GOSPELS

GIVE NOW

[ethnos360.org/projects/translation](http://ethnos360.org/projects/translation)

# Status of the Nations (*Ethnos*)

From the International Mission Board at [peoplegroups.org](http://peoplegroups.org):

Among 8 billion people there are **12,161** people groups, or ethno-linguistic groups with a common self-identity. “For strategic purposes a people group is the largest group within which the Gospel can spread without encountering barriers of understanding or acceptance.

**7,294** people groups have insufficient witness from the global Church to engage the people group with church planting.

**3,204** of these people groups are unengaged by the global Church.

**PEOPLEGROUPS**  
Reliable. Relevant. Realtime.

See - [peoplegroups.org](http://peoplegroups.org)



Reliable, relevant and  
realtime information  
to help you engage  
unreached people  
groups around  
the world.



EXPLORE

UNDERSTAND

CONNECT

ACT



WHAT IS A PEOPLE GROUP?

An ethno-linguistic group with a common self-identity that is shared by the various members. For strategic purposes it is the largest group within which the Gospel can spread without encountering barriers of understanding or acceptance.



WHY ARE THEY UNREACHED?

A people group is considered unreached (UPG) when there is no indigenous community of believing Christians able to engage this people group with church planting. Technically speaking, the percentage of evangelical Christians in this people group is less than 2 percent.



WHO ARE THE UNENGAGED?

Unreached people groups are unengaged (UUPG) when there is no church planting strategy, consistent with evangelical faith and practice, under way. Gathering believers and planting churches are the keys to establishing an effective and multiplying presence among these people groups.



*Faith comes by hearing the word of God which  
is spoken by messengers who are sent.*

# Global Scripture Access

## LANGUAGES

**Full Bible: 736**

**+ New Testament: 1,658**

**+ Portions: 1,264**

## PEOPLE

**6 billion**

**824 million**

**449 million**

**= 3,658 languages with at least  
some Scripture**

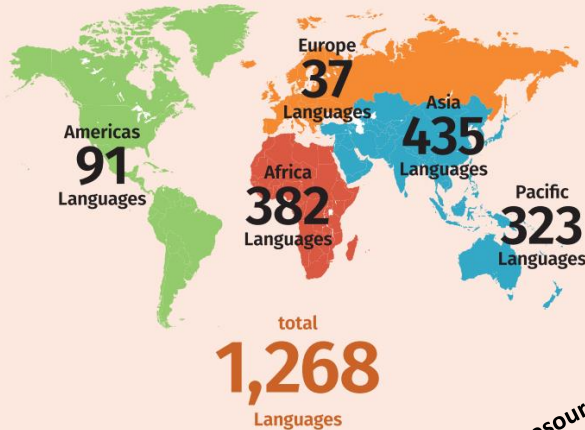
**7.23 billion (up to 97% of all people)**

**7394 world languages**

September 2023

[wycliffe.net/resources/statistics](http://wycliffe.net/resources/statistics)

 **Need Bible translation to start**



(99.8 million people, 1% of language users)

The numbers on the map refer to languages where work is already being requested or is likely to be needed.

**Status of Bible Translation**

[wycliffe.net/resources/statistics](http://wycliffe.net/resources/statistics)

# Bible Translation

## Bible Translation Questions & Definitions

- The Bible Translation Process – [vimeo.com/718451251](https://vimeo.com/718451251)
- How Important? – Stuart - [youtu.be/IOcGRRiuwqk](https://youtu.be/IOcGRRiuwqk)
- Introduction to Bible Translation – Crockett - [accesstruth.com/series/introduction-to-bible-translation/](https://accesstruth.com/series/introduction-to-bible-translation/)
- Bible Translation Teamwork - [vimeo.com/440443747](https://vimeo.com/440443747)
- Why Translate in the Heart Language? – [vimeo.com/691644147](https://vimeo.com/691644147)
- Consultants (Experienced translators) – [vimeo.com/440442753](https://vimeo.com/440442753)
- Does it make sense? – [ethnos360.org/magazine/stories/does-it-make-sense](https://ethnos360.org/magazine/stories/does-it-make-sense)
- Mother-tongue coworkers – [vimeo.com/440444413](https://vimeo.com/440444413)
- Workshops – [vimeo.com/440443747](https://vimeo.com/440443747)



## Translation Stories

- Dabato Bible Translation - [youtu.be/lu49aHZQqnk](https://youtu.be/lu49aHZQqnk)
- Bagwido Bible Translation - [vimeo.com/108613838](https://vimeo.com/108613838)
- Translation Brings Understanding - [ethnos360.org/mission-news/translation-brings-understanding](https://ethnos360.org/mission-news/translation-brings-understanding)
- Does God Speak My Language? - [ethnos360.org/mission-news/does-god-speak-my-language](https://ethnos360.org/mission-news/does-god-speak-my-language)
- Why Translate the Bible? – (Excellent presentation.) – [vimeo.com/461080440](https://vimeo.com/461080440)
- One Bible Many Versions – Brunn - [youtu.be/MxwYK2duyPg](https://youtu.be/MxwYK2duyPg)
- Language and Linguistics – 22 Lessons – [AccessTruth - accesstruth.com/language-and-linguistics](https://accesstruth.com/language-and-linguistics)
- Bru: A Sacred Responsibility – [ethnos360.org/magazine/stories/a-sacred-responsibility](https://ethnos360.org/magazine/stories/a-sacred-responsibility)
- Intro to Bible Translation [AccessTruth.com](https://accesstruth.com) - [accesstruth.com/part-1-philosophies-and-complexities](https://accesstruth.com/part-1-philosophies-and-complexities)
- More on translation – [ethnos360.org/translate](https://ethnos360.org/translate)



**Training**

# Training

**Ethnos360 Career** candidates are disciplined for two years under the instruction of experienced missionaries. Many students go into training wondering why they need to invest two years and come out realizing that there is much, much more to learn. Church-planting missionaries will receive on-going training on the mission field as they advance through the process of establishing thriving churches. [ethnos360.org/go](https://ethnos360.org/go)

Prerequisite to the career missionary training is a working knowledge of the Scriptures. Many receive this training at Ethnos360 Bible Institute.

**Ethnos360 Bible Institute** gives students two years of practical Bible knowledge, working through every book of the Bible under the instruction and advice of experienced missionaries. [e360bible.org](https://e360bible.org)

**Skilled Associate** missionaries receive three weeks of training before departing overseas where they will be working alongside experienced missionaries. [Ethnos360.org/go](https://Ethnos360.org/go)

**Internships** are designed to be mutually beneficial to the interns and the team with whom they will be serving. [Ethnos360.org/internships](https://Ethnos360.org/internships)

**Interface** is a six-week program overseas taught by missionaries who actively involved in church planting. See more at [ethnos360.org/interface](https://ethnos360.org/interface)

**Encounter** is a two-week short-term-missions program, where participants learn about field realities as they serve on the mission field.

**Wayumi College Course** is a six- or seven-day course conducted in central Pennsylvania where students receive a fun and intensive introduction to cross-cultural church planting. [Wayumi.com](https://Wayumi.com)

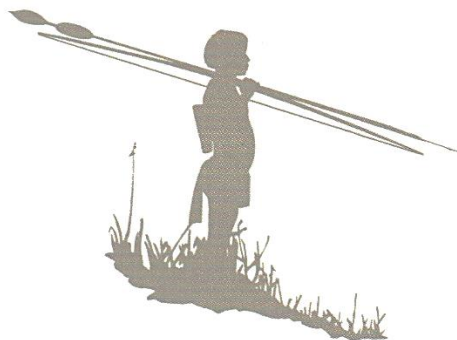
**Wayumi Expedition** is a five-day introduction to cross-cultural missions for Senior High teens in a summer camp setting.

**Wayumi Weekend Retreat** is for all ages. Bring your church group for an introduction to cross-cultural church-planting global ministry.



# WAYUMI

YOUR ADVENTURE IN CROSS-CULTURAL MISSIONS... IN PENNSYLVANIA.



# WAYUMI

YOUR ADVENTURE IN CROSS-CULTURAL MISSIONS... IN PENNSYLVANIA.

Step into cross-cultural missions without leaving the USA.

- Focus on what the Bible says about reaching all peoples
- Interact in a cross-cultural setting
- Discover the challenges of learning a new language and culture
- Connect with your guides—all veteran church planters

**Group Retreats // 3 days, all ages:**

This is our basic program for individuals, families and church groups that provides a bird's-eye view of missions.

**College Course // 7 days, ages 18+:**

This is our college-level intensive missions course with hands-on experiences and practical sessions.

**Quest // 3 days, 7th-12th grade:**

Join our missions-focused retreat for youth groups and Christian schools.

**Expedition // 6 days, 9th-12th grade:**

Take your youth group on a combined mission trip and summer camp without leaving the USA.

**Adventure // 1 day, 1st-6th grade:**

A morning field trip for elementary students. Students learn all about the Amazon Rain Forest.



# Wayumi RETREAT



**WHAT ARE YOU DOING FOR YOUR NEXT MISSIONS TRIP?**

COME TO THE **JUNGLES** OF PENNSYLVANIA

*A weekend retreat*

*Explore*

what the Bible says about reaching all peoples

*Experience*

the challenges of learning a tribal language

*Connect*

with your guides -- all veteran missionaries

*Interact*

with "tribal people"



Jersey Shore, Pennsylvania

[wayumi.com](http://wayumi.com)

570.398.0639

[wayumi@ntm.org](mailto:wayumi@ntm.org)



FOUNDED  
IN 1942 AS  
NEW TRIBES  
MISSION



# Wayumi COURSE

## INTRO TO CROSS-CULTURAL CHURCH PLANTING



**INTRODUCTION:** The Wayumi Course is a week-long college level course for individuals interested in an in-depth exposure to all that is involved in tribal missions and Church Planting! Some Bible Colleges give credit to students who complete the course.

**DESCRIPTION:** The Wayumi Course attempts to:

1. Introduce the student to the biblical basis for reaching unreached people groups with the Gospel of the Lord Jesus.
2. Expose the student to the primary challenges of cross-cultural Church Planting, i.e. Language and Culture Acquisition, Animism, Bible Translation, teaching God's Word cross-culturally, principles for establishing the Church, and principles for seeing the Church truly become indigenous.
3. Exposes students to various support ministries necessary to accomplish the task of Church Planting amongst unreached people groups; ministries such as aviation, MK Education, Medical Ministry, etc.

### OBJECTIVES:

- Understand the biblical emphasis of reaching every kindred, tongue, and tribe.
- Introduction to:
  - Cross-cultural Church Planting.
  - Language and culture acquisition.
  - Basic principles of Animism.
  - Some basic principles of Bible Translation.
  - Worldview and methodology for teaching to worldview change.
  - Basic principles of an indigenous Church.
  - The ministries needed in reaching unreached people groups.

[www.wayumi.com](http://www.wayumi.com)

Ethnos360

JERSEY SHORE, PA







# overview of wayumi curriculum

## **THE PURPOSE OF GOD REGARDING THE ETHNOS**

Establishing the biblical foundation for reaching unreached people groups.

This session takes the student from Genesis to Revelation attempting to show God's heart for the nations, particularly in the sense of every kindred, tongue, and tribe – the "ethnos" of the world.

## **INTRODUCTION TO CULTURE**

What is Culture? Definition and explanation.

Examples of Culture

The Need to learn the Target Culture

Culture is a total way of life.

Culture is a unique way of life

Culture is an acquired way of life

## **CROSS-CULTURAL COMMUNICATION**

Case studies of cross-cultural communication and cultural roadblocks.

Joti case study

Yanomamo case study

## **INTRODUCTION TO ANIMISM**

What is Animism?

The Need to understand Animism

Worldview structure of Animism

Two tiered western worldview

Three tiered animistic worldview

Common elements in an animistic worldview

Animistic folk religion

Truth encounters with animism

## **INTRODUCTION TO LANGUAGE**

The need to reach every language.

The need of clear communication in every language.

Language learning is work.

Case Studies

Joti

Yanomamo

## **INTRODUCTION TO BIBLE TRANSLATION**

Is it worth it? Should we go to the effort to translate the Bible for smaller language groups?

Three examples of principles important in Bible translation

Form and Function

Collocational clashes

Connotative meaning

Translation Checking: a very important aspect

Content

Comprehension

## **INTRODUCTION TO PRE-EVANGELISM**

Pre-Evangelism is the period before the missionary can begin teaching the Word of God

First Impressions

Be a Learner

Developing friendships/relationships

Modeling

Approval and disapproval of cultural practices

Literacy

## **INTRODUCTION TO WORLDVIEW AND CHRONOLOGICAL TEACHING**

Need for worldview change

How worldviews are formed

True conversion vs. syncretism – worldview change

Basic information on NTM's Chronological Teaching Program

History of NTM's Chronological Teaching Program

What is the Chronological Teaching approach?

Four Aspects of the Chronological Teaching Program

Reasons for teaching Chronologically

Chronological materials available

## **THE INDIGENOUS CHURCH**

The 3 Selves of a Mature Church

Self governing

Self Supporting

Self propagating

## **PERSONAL CHALLENGE**

Looking at the Word of God to see what God might be saying to each individual in regards to the challenge of serving in light of reaching unreached people groups.

It Takes a Missions Team

Body function - I Corinthians 12

Examples of the support work that it takes to reach unreached people groups.

Directly on the Church Planting Team

Work on the Field as a whole

Work in the home country

Where do we fit in?

## **PRACTICUMS**

Hands-on exposure to language and culture – interaction in a village context with "tribal" people.

Mumu – experience a Papua New Guinea mumu where a pig is baked in the ground with hot stones.

Practical times on various other subjects

**REQUIREMENTS:** Attend all sessions and actively participate in sessions and activities.



# ETHNOS360

## BIBLE INSTITUTE



**A BIBLE EDUCATION TO EQUIP  
YOU FOR LIFE AND MISSIONS**

## **ETHNOS360 BIBLE INSTITUTE DELIVERS A TWO YEAR BIBLE EDUCATION WITH AN EMPHASIS ON CROSS-CULTURAL MISSIONS.**

### **BIBLE**

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At Ethnos360 Bible Institute, the Bible is your primary textbook. Spend 2,000 hours digging deep into God's Word. Journey through the biblical narrative, book by book. Understand the big picture of the Bible and be equipped for life and missions.

### **MISSIONS**

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We are your first phase of missionary training with Ethnos360, a mission organization focused on church planting among unreached people groups. Your missions journey starts with a solid Biblical foundation. A deep understanding of the Bible is essential for effective ministry.

### **DISCIPLESHIP**

---

The end goal of the Christian life isn't what you know; rather, it is your conformity into the image of Jesus. Discipleship is an essential part of this process, and our staff are committed to this reality. Do more than gather information; become more like Jesus. Find real discipleship opportunities among the staff and your fellow students.

### **AFFORDABLE**

---

We have worked hard to keep Ethnos360 Bible institute affordable. Join the 97% of our students who graduate debt free. Many of our students are heading to the mission field and ministry, so we don't want to add any lingering financial baggage. We want you free from debt so you can take your next step with God unhindered.

### **BE EQUIPPED**

---

One third of the world lacks access to the gospel. At Ethnos360 Bible institute, you will dig deep into the Bible, solidify your faith and be ready to share the message of Jesus both next door and to the very ends of the earth. Start your application today at [ethnos360bible.org/apply](https://ethnos360bible.org/apply).

ADMISSIONS: 855.806.2489 | [mike\\_day@ntm.org](mailto:mike_day@ntm.org) | [e360bible.org](https://e360bible.org)  
GENERAL INFO: 262.542.9411 | [ebi\\_mobilization@ntm.org](mailto:ebi_mobilization@ntm.org)



What does a missionary need to know to plant thriving churches among ethnolinguistic people groups where Christ is unknown?

Maybe we should start with the desired result: Thriving churches.

In those places where Christ is unknown, we would like to see thriving churches of Christ-followers, rooted in their identity in Christ, seeing themselves as part of His global Body, led by Biblically qualified leaders, glorifying God in the way they live, practically applying God's word to their daily lives, exercising faith in God's word as they are reaching out to the lost, and intentionally preparing people through discipleship to be sent to proclaim the glory of Christ where He is yet unknown. Working back...

- How do we become faithful, available, and teachable?
- What is a thriving church?
- When is the church planting complete?
- How do we teach people to know and love the God of the Bible?
- How do we prepare Bible lessons that lead to maturing believers?
- How do we know people understood what has been taught?
- Since the Bible does not yet exist in the language, how do we translate the Bible?
- Who checks for Bible translation accuracy and how?
- How do we create an alphabet for an unwritten language?
- How do we introduce God to people who know nothing of Him?
- How do we develop literacy programs to teach people to read?
- How do we learn an unwritten language?
- What are common cultural obstacles that have derailed ministries?

- What are the logistics of living in remote places?
- What are the best options for educating missionary children?
- How do we handle medical emergencies when professional help is far away?
- What are the logistics of maintaining a consistent food supply?
- What are the options for transiting terrain that is dangerous?
- What does it take to build a house safely in a remote location?
- How do we find clean water for a family to drink?
- What are healthy ways to manage waste?
- How do we design and maintain electrical systems to keep our translation and printing equipment functioning?
- How do we survive extreme heat, cold, humidity, or arid climates?
- How do we maintain good working relationships with family and coworkers in high stress environments?
- How do we maintain a close walk with God in remote isolation?
- What do we need to change in our own lives to be effective?
- How do we handle finances when banks are logistically distant?
- Where do we find logistical and technical assistance when things don't go well?
- What is the government red tape that must be addressed to travel internationally and live among remote people groups?
- What are the security issues and contingencies that missionaries frequently face in ministry?

The thing about learning is that we do not know what we do not know until someone tells us. Often, we are the last to know when there is something we need to know. Two ways to learn are: from “the school of hard knocks” (experience) or from someone who has already been there.

The advantage of a missionary training is that we can tap into the vast experience of global Christians over many years to avoid what seem to be obvious obstacles to the informed. Awareness helps us to succeed.

The task of glorifying God through planting churches is an impossible task apart from God intervening and transforming lives. Walking by faith, trusting in His word, any obstacle to proclaiming His glory can and will be overcome. Our daily challenge is to humbly submit ourselves to His Word, to His Spirit, and to keep learning from His servants. Training helps.



“...I will build my church...” Matt. 16:18

Come learn  
more about  
church-planting  
missions at  
Wayumi.  
[Wayumi.com](http://Wayumi.com)

## PRE-FIELD



TRAINING  
RAISING SUPPORT  
SAYING GOOD-BYE

## ARRIVAL TO THE FIELD



ADJUSTMENTS  
NATIONAL CULTURE  
AND LANGUAGE

## TRIBAL ALLOCATION



HOUSE/AIRSTRIP  
MOVING INTO  
TRIBE

## LANGUAGE & CULTURE



HOURS OF STUDY  
LEARNING NEW  
WAYS

## PRE-TEACHING



LITERACY  
TRANSLATION  
BIBLE LESSONS

## EVANGELISM



GENESIS 1:1  
FOUNDATIONS  
THE GOSPEL

## DEVELOPING CHURCH



LORD'S SUPPER  
BAPTISM  
LEADERSHIP

## CONTINUING CHURCH



INDIGENOUS  
CHURCH LEADERSHIP  
SPREADING THE GOSPEL

**Serving**

# SHORT-TERM TRIPS



1-6 WEEKS

# INTERNSHIPS



3 MONTHS

# SKILLED POSITIONS



1-4 YEARS

# CAREER



10+ YEARS



## SHORT-TERM TRIPS

---

### WAYUMI 3-7 DAYS, PENNSYLVANIA

One week courses and weekend retreats designed to bring exposure to the challenges of cross cultural ministry. [wayumi.com](http://wayumi.com)

### ENCOUNTER 2 WEEKS, OVERSEAS LOCATIONS VARY

Spend two weeks spend two weeks on a trip to learn, serve and explore long term missionary work among unreached people groups and consider your involvement. [encountertrip.org](http://encountertrip.org)

### INTERFACE 6 WEEKS, PAPUA NEW GUINEA or BRAZIL

See first hand what it takes to plant a church among people who have no concept of the God of the Bible. [interfacetrip.org](http://interfacetrip.org)

## INTERNSHIPS

---

### CHURCH PLANTING INTERNSHIP 3 MONTHS, PAPUA NEW GUINEA

Earn college credit as you spend a semester overseas learning about church planting, Bible translation and culture slash language acquisition from experienced church planters. [ethnos360.org/internships](http://ethnos360.org/internships)

## SKILLED POSITIONS

---

### ASSOCIATE PROGRAM 1-4 YEARS, 10 COUNTRIES

Use your skills to reach unreached people groups. Serve in a variety of capacities, including education, health, law, business, construction technology and many more. [ethnos360.org/skilled-associate-program](http://ethnos360.org/skilled-associate-program) or [connect@ntm.org](mailto:connect@ntm.org)

## CAREER

---

### CHURCH PLANTING 10 YEARS, 30+ COUNTRIES

Translate the Bible and establish a self-sustaining, indigenous church among an unreached people group. [ethnos360.org/career-missions](http://ethnos360.org/career-missions) or [connect@ntm.org](mailto:connect@ntm.org)

### SUPPORT ROLE 10 YEARS, 30+ COUNTRIES

On average, for every one missionary in a remote location, ten are needed to support them. Roles include aviation, health, law, business, construction, technology and many more.

[ethnos360.org/career-missions](http://ethnos360.org/career-missions) or [connect@ntm.org](mailto:connect@ntm.org)



*Learn more about all of Ethnos360's opportunities and how God might use your story to reach unreached peoples.*

[WWW.ETHNOS360.ORG/GO](http://WWW.ETHNOS360.ORG/GO) // [CONNECT@NTM.ORG](mailto:CONNECT@NTM.ORG) // 407.547.2351



**HELP REACH THE UNREACHED BY USING  
THE SKILLS YOU ALREADY HAVE.**

Thousands of the world's people groups remain unreached.  
Reaching them takes people with a wide variety of skills functioning as a team.  
That's why we need you.

## OPPORTUNITIES AVAILABLE IN...

---

### **Business Administration**

#### **Communications**

- Graphic Designer
- Writer

#### **Construction / Maintenance**

- Carpenter
- Construction Worker
- Electrician
- Mechanic
- Plumber

#### **Education**

- Administrator
- Educational Therapist / Special Education
- Elementary and Secondary Teachers

#### **Finance**

- Accountant
- Bookkeeper
- Financial Manager

#### **Food Service**

- Chef
- Cook
- Assistant Cook

#### **Healthcare**

- Dentist / Dental Hygienist
- Nurse / Doctor

#### **Technology**

- Customer Service
- IT Systems Administrator
- IT Systems Administrator Engineer
- Network Administrator
- Software Developer



TEACH  
ABROAD  
VIDEO



FOR MORE INFORMATION AND  
A COMPLETE LISTING OF  
OPPORTUNITIES GO TO:  
[GO.ETHNOS360.ORG/ASSOCIATES](http://GO.ETHNOS360.ORG/ASSOCIATES)



# IMPACT THE WORLD FOR CHRIST USING YOUR CAREER SKILLS!

*You can help reach the unreached by using the career skills you already have.  
The following list is not exhaustive; visit [ethnos360.org/go/find-opportunities](http://ethnos360.org/go/find-opportunities)*

## **AVIATION**

- Airplane Pilot
- Avionics Technician
- Helicopter Pilot
- Maintenance Specialist

## **BUSINESS & ADMINISTRATION**

- Business Administrator
- Information Manager
- Receptionist
- Supply Buyer

## **COMMUNICATIONS**

- Administrative Assistant
- Graphic Designer
- Market Place Manager
- Social Media Specialist
- Videographer/  
Video Editor
- Writer

## **CONSTRUCTION & MAINTENANCE**

- Carpenter
- Construction Worker
- Electrician
- Groundskeeper
- HVAC Technician
- Maintenance Manager
- Heavy Equip. Operator
- Mechanic
- Physical Plant Manager
- Plumber

## **EDUCATION**

- Academic Counselor
- Child Care Worker
- Child Development  
Specialist
- Communications  
Coordinator/Graphic  
Designer
- Elementary Principal
- Elementary Teacher  
(All Grades)

- English as a Second  
Language (ESL)
- Education Coordinator  
for Gifted and Talented  
Students
- High School Principal
- High School Teacher  
(All Subjects)
- Homeschool Aide
- Homeschool Education  
Consultant
- Learning Disabilities  
Therapist
- Librarian
- Physical Ed. (K-12)
- School Secretary
- Special Education  
Therapist

## **FINANCE**

- Accountant
- Accounts Payable  
Specialist
- Accounts Receivable  
Specialist
- Bookkeeper
- Business Manager
- Estate Planning  
Director
- Payroll Administrator

## **FOOD SERVICE**

- Chef
- Cook/Assistant Cook
- Food Service Director/  
Coordinator

## **HEALTH CARE**

- Dentist

- Dental Hygienist
- Doctor
- Nurse
- Personal Care  
Attendant
- Personal Care Nurse  
RN
- Physical Therapist

## **HOSPITALITY**

- Guesthouse Manager

## **LAW**

- Lawyer
- Paralegal

## **TECHNOLOGY**

- Azure Service  
Administrator
- Computer Programmer
- Database Manager
- Hardware Technician
- Helpdesk Support  
Manager
- Information Manager
- Microsoft Office365  
Specialist
- Systems and Network  
Administrator
- Senior System and  
Network Administrator
- Software Developer
- Telephone Technician
- Web Developer

## **OTHER**

- Security/Disaster Relief  
Coordinator

[ETHNOS360.ORG/GO/FIND-OPPORTUNITIES](http://ETHNOS360.ORG/GO/FIND-OPPORTUNITIES)





# HOW WILL YOU BE A PART OF SEEING A THRIVING CHURCH FOR EVERY PEOPLE?

## MISSION TRIPS & INTERNSHIPS

### WAYUMI

Step into cross-cultural missions without leaving the USA.

### INTERFACE

A six-week college-level course in Papua New Guinea.

### CHURCH PLANTING INTERNSHIPS

Fifteen weeks experiencing missions live and in-depth in Papua New Guinea.

### FIELD SUPPORT INTERNSHIPS

Attend Interface and then work alongside full-time missionaries in Papua New Guinea in Aviation, Business Administration, Education, IT, Maintenance and Medicine.

### ENCOUNTER

Spend two weeks on an Encounter trip to learn, serve and experience ministry among unreached people groups.

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## ETHNOS360 BIBLE INSTITUTE

Ethnos360 Bible Institute offers affordable Bible education that teaches every book of the Bible with a focus on full-time missions.

[E360BIBLE.ORG](http://E360BIBLE.ORG)

[E360BIBLE.ORG/ONLINE](http://E360BIBLE.ORG/ONLINE)

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## VOLUNTEER

### PLACES TO VOLUNTEER:

Arizona (*Ethnos360 Aviation*)  
Florida (*Home Office*)  
Florida (*Retirement Center*)  
Missouri (*Ethnos360 Training*)  
Pennsylvania (*Wayumi*)  
Wisconsin (*Ethnos360 Bible Institute*)

### AREAS OF SERVICE:

Auto Mechanics  
 Carpentry  
 Cleaning  
 Concrete Work  
 Construction  
 Electrical

- Food Preparation
- Furniture Renovation
- Groundskeeping
- Hairdressing
- Heavy Equipment Operation
- Housekeeping
- Maintenance
- Masonry
- Painting
- Plumbing
- Receptionist
- Secretarial
- Sewing
- Welding
- Wiring

---

Impact the world for Christ using your career skills! Serve long or short term.

Find out more at: [ethnos360.org/go](http://ethnos360.org/go)

The background of the image is a dark brown wood grain texture, oriented vertically. A thick white border frames the entire image. The text is centered and consists of two lines: "Church" on top and "Planting" below it, both in a bold, black, sans-serif font with a white glow effect.

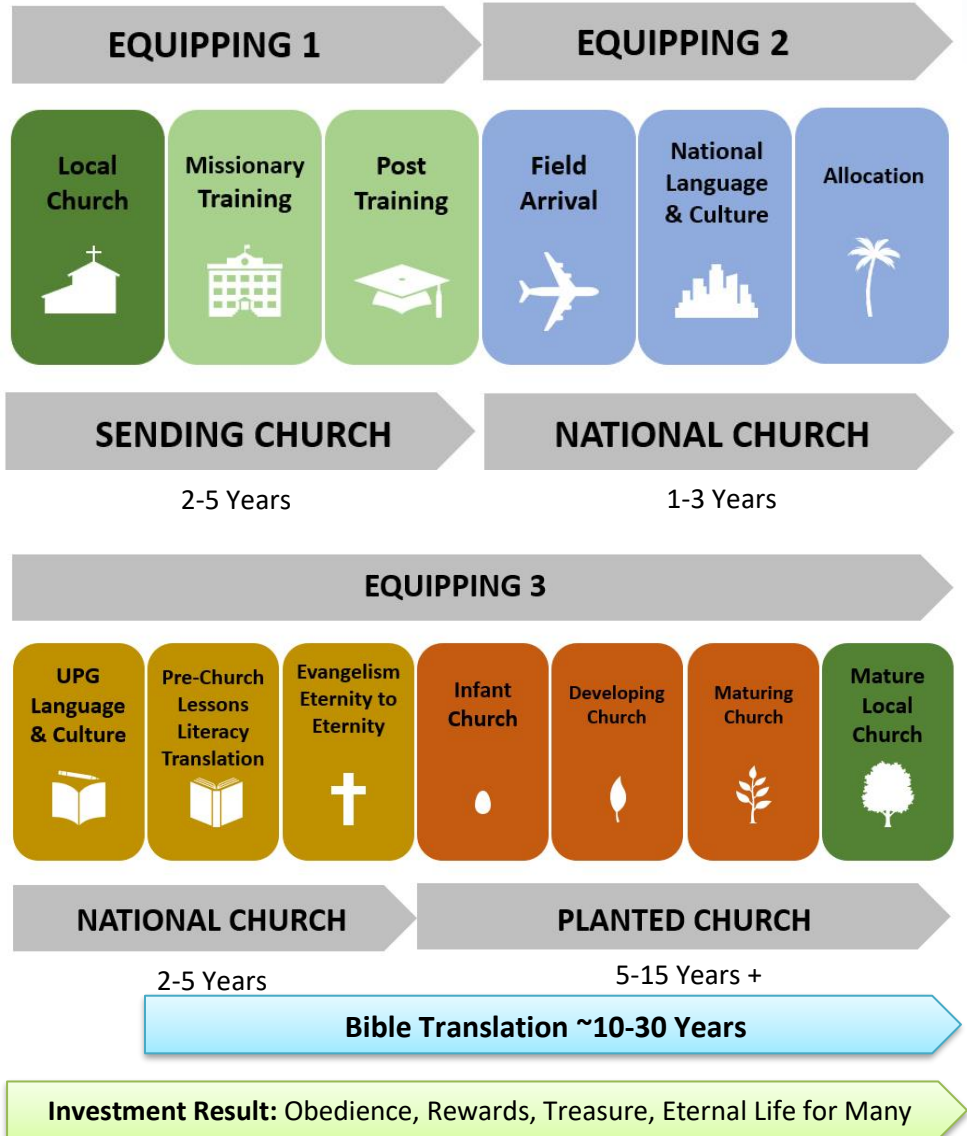
# **Church Planting**

# Big Picture: Sending Church Planters

## ethnos360.org

Career missionaries who want to plant thriving churches where Christ is unknown have a long journey.

At what points along their journey have you engaged with Ethnos360 missionaries?



# Church Planting Process

Where people have no access to the Gospel.

**Getting There** – Many ethnolinguistic people groups are unreached by the global church because of where they live. Missionary work is about going to where they live, crossing oceans, continents, rivers, jungles, and mountains to teach God’s word so that they may live eternally.

**Being There** – A key part of teaching people to obey all that Christ commanded is being close enough to live life with them day by day, overcoming logistics, to learn how people think and to show how God’s word is applicable. Ministry happens in the context of relationships.

**Culture & Language** – Unwritten languages are learned from people who trust you enough to teach you. God’s word is the most important message. Teaching all of it requires a high level of fluency. Culture is the meaning behind the words people use to communicate ideas.

**Bible Translation** – People need access to what God has said. It is His message that transforms lives. Faith must be built on God’s word. This is what people will apply to their own lives and share. For faith, growth, & outreach, people need God’s word in their hands.

**Foundational Bible Teaching** – Eternal life is to know God. His own revelation of His identity and character begins in Genesis. We want to follow Biblical patterns of revealing His person, purpose, plan, people, and processes, teaching God’s word from beginning to end.

**Disciples** – Placing resources in the hands of people as we teach enables them to immediately establish patterns of teaching others. In time, faithful people will stand out who can be set apart for leading. All willing people can be equipped to obey God’s word and share it.

**Leadership** – We want to establish thriving churches that are led by Biblically qualified local leaders who will join us as partners in ministry to reach every ethnolinguistic people group with the Good News about Jesus Christ. Commit to faithful men who will teach others.



# Logistics of Church Planting

If you live near the ends of the earth, it really helps to use an aircraft to get there. Most of the other infrastructure of civilization is missing, too. That's where **Support Missionaries** can really help the Church Planting effort. Each Skilled Worker accelerates the success of the team toward establishing thriving churches. ([stilluntold.org/support](http://stilluntold.org/support))



## Construction



Support workers, builders, save missionary families from spending one to three years of "roughing it" while constructing a ministry home.

## Transportation



Aviation personnel make it possible for both expat and indigenous missionary families to get where they live and stay there to minister effectively.

## Accounting



Money is the transfer of work. Missionaries must leave their ministry to go to where transactions can be made unless someone can do this for them.

## Hospitality



All missionaries and their guests need shelter & food wherever they go. Guest house workers provide services needed by all team members.

## Printing



People need the written word of God in their hands to grow and minister. Printing is how it is delivered. Printers expedite the delivery of translated resources.

## Medicine



Through medicine missionaries demonstrate care, grace, and self-sacrificing love. Medical professionals save time and lives to establish thriving churches.

## Consultation



Who gives advice to new missionaries? Experienced church planters take time away from discipleship and Bible translation to disciple new workers for success.

## Administration



Who renews contracts, cuts government red tape, answers questions, and settles new missionaries? Church planting missionaries without administrators.

## Shipping/Supply



Who handles shipping, brings groceries to where other missionaries can buy them, and arranges transportation? Missionaries without supply buyers.

## Education



When children have special education needs beyond home schooling, who provides that? Church planting missionaries without access to educators.



## Teaching to Establish Thriving Churches



# Culture and Mission

Culture is the environment in which the words, sentences, and paragraphs of languages have meaning. Language is the spoken expression of a people's culture. Culture is the story behind the people.



Culture is what determines the way you think, act, and feel.

Culture tells you when you should be happy, sad, joyful, angry, indignant, or protective. Culture is a person's accumulation of assumptions about reality that are derived from observations, family practices, peer pressure, personal desires, historical experience, and teaching. A person's perception of acceptable and unacceptable behavior is determined by culture.

Words have no meaning without sentences. Sentences have no meaning without context. The primary context of any ethnolinguistic people group is the culture in which they live.

Culture includes things known to everyone in the culture that people rarely talk about.

Culture includes common assumptions about reality. Our culture helps us understand the meaning in context.

For example, the word "present," depending on the context in which it is used, could mean an object such as a gift, a speech that is being given, or a period of time meaning now. The word "bark" could mean the sound of a dog, the rebuke of a person, or the skin of a tree.

Since we are communicating God's message, we need to be careful to relay what He intended. Culture is a key to communicating accurately and effectively.



## What does culture have to do with church planting?

Faithfully communicating God's word requires us to know the culture that shapes what our audience will understand; the context in which a particular word or idea will be understood.



Without the understanding of local culture, Bible teachers will assume that listeners share the presenter's own context and culture that shape the meaning of the words used. The listener will use his or her own imagination and experience to give words meaning within the context of his or her own culture. Bible teaching with unresolved culture barriers usually result in a works-based syncretism rather than a Christ-centered faith.



Where Christian ideas have been communicated without the presenters taking the time to understand the language and the culture, there will often be "Christianized" people who sing recognizable Christian songs and speak Bible words... without understanding the Biblical concepts conveyed by the words.

The words of a language have no meaning without culture. Behavior and motives can be judged negative by cultural references, blocking peaceful, and effective communication. Nonverbal communication across cultures can prevent an audience from hearing words.



We are ambassadors for Christ. Our work is to tell people what God has said in a way that communicates His meaning in the cultural contexts of our audiences.

The excellent goodness of God's written word informs, shapes, and corrects cultures. God's word shows us how we should think, act, and feel about the things that happen in the world around us, even within our own unique cultural heritage.

# Heart Language & Culture

To establish a thriving church, people must have the written word of God in their hands in a language they understand.

**WAIT...  
WHAT?**

We want to establish churches of people who are equipped to apply God's word to their daily lives, who are led by Biblically qualified leaders, and who are reaching out to the world around them using God's written word.

It is God's word that we share with one another and our neighbors.



## Language Stories

- **What is Heart Language? (3:04)**
  - [vimeo.com/509710649](https://vimeo.com/509710649)
- **Why Use The Heart Language? (2:54)**
  - [vimeo.com/510488198](https://vimeo.com/510488198)
- **What Do You Mean – Heart Language?**
- **Heart Language Ministries** (article at [ethnos360.org](http://ethnos360.org))
- **Why Heart Language Ministries?**
- **Why Prioritize Language and Culture Acquisition?**
- **A Taste of God's Word In Their Heart Language**
- **A Three Day Walk To Hear In His Heart Language**
- **How do you learn an unwritten language? (4:16)**
  - [vimeo.com/513761159](https://vimeo.com/513761159)
- **Culture, Sociolinguistics, Discourse**

## Culture and Language are inseparable



- **What does culture have to do with it? (3:24)**
  - [vimeo.com/527733210](https://vimeo.com/527733210)
- **Wantakia: At First Light – Bible Translation**
  - (4:03) - [youtu.be/cMmcaF4R5tM](https://youtu.be/cMmcaF4R5tM)

# Literacy in Church Planting

Bible translation requires readers.

Being able to read God's word as it is presented helps the learner build confidence in God's message as He gave it.

Literacy gives a person the power to fuel him or herself with information from God on a daily basis that will be used in that person's life by the Holy Spirit to guide and direct that person into good relationships and behaviors. ([2 Timothy 2:15](#))

Literate Christians are able to obediently apply God's word to their own lives as they act in faith to share it with other people.



From the written Word, leaders are able to lead and teach other to obey, lead, and teach.

Literacy protects the church from false teachers as the local church can search the scriptures like the Bereans to discover whether or not the things they have been told are true.

- [Literacy Was God's Idea.](#)
- [Literacy Should Make The Headlines](#)
- [Literacy is Essential](#)
- [Literacy Leads to Maturity](#)
- [Literacy Preserves God's Word](#)
- [Teaching Literacy Helps the Church Reach Out](#)
- [Why Do They Need to Read?](#)
- [Aimed At Understanding](#)
- [Why do you teach literacy?](#)
- [Orality vs Literacy](#)

See these at: [stilluntold.org/well-done/#literacy](https://stilluntold.org/well-done/#literacy)

**Preparing**

Where  
Do  
**Career  
Missionaries**

Come  
From?



from

**LOCAL CHURCHES**

Destination:  
**UUPG**



Ordinary People

Believe God

Grow In Faith

Take Action

Go Where Sent

to establish

UUPG



# Missionary Prep

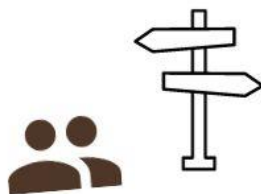
ethnos360.org

## Discipleship

Evangelized and  
discipled in the home  
church. Serving others,  
growing in faith.

Ephesians 4:12

STEP  
01



## Equipping

Professional Skills +  
2 Years of Bible training.  
Know God's message!  
e360bible.org

STEP  
02



## Skills Transfer

Missionary training.  
Language, culture,  
translation, survival, &  
teaching. 2 years  
ethnos360.org/training

STEP  
03



## Team Building

Ministry partnership  
development: funding,  
sending, prayer support.  
Romans 10:15

STEP  
04



## Career Serving

National language and  
culture acquisition.  
National Qualifications.  
Serving other people.  
2 Timothy 2:2

STEP  
05



# Mobilization

Mobilizing teams to reach the unreached.

## Churches

Speaking to inform,  
Inspire and Invite people  
to join us in planting  
maturing churches  
among unreached tribes.



[ethnos360.org/about](http://ethnos360.org/about)



01



## Wayumi

Inviting people to learn  
about God's purpose on  
earth and our role in telling  
the untold tribes of Jesus.  
Catch the vision.

[wayumi.com](http://wayumi.com)

02

## EBI

**Ethnos360 Bible Institute**  
for practical Bible training  
given by experienced  
missionaries for a lifetime of  
ministry. Know the message.



[e360bible.org](http://e360bible.org)



03



## ETR

**Ethnos360 Training ..**  
Transferring practical skills  
to help candidates succeed  
in cross-cultural church  
planting in remote places.  
Know the objective. Learn  
the obstacles. Overcome.

[ethnos360.org/training](http://ethnos360.org/training)

04

## Sending

Assisting churches with  
missionary interaction,  
missions conferences,  
vision casting and  
candidate information.



[ethnos360.org/go](http://ethnos360.org/go)  
Randy & Diana Smyth  
Ethnos360

05



[ethnos360.org/randy\\_smyth](http://ethnos360.org/randy_smyth)  
(413) 977-4983

# Giving /Stewardship



We all need active faith to glorify God in His work. Giving of our time, energy, and resources is a way that we can all express our faith.

Money, as the transfer of work, is a huge part of missions. It is one of the easiest ways for people who cannot serve overseas to have a major role in the ministry. It is a great privilege to give as unto the Lord.

Most members of pioneer missionary teams are greatly overwhelmed by the immensity of their task and the great physical burdens of accomplishing their work. Funding can greatly relieve their burden, open other opportunities for ministry, and help them acquire effective tools to speed up their work. The greatest need is usually more laborers.

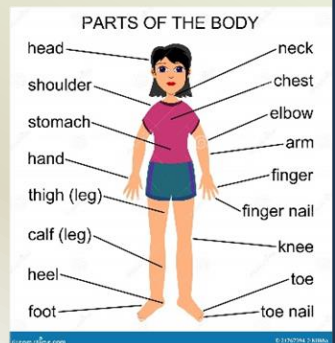
God has designed ministry in such a way that the Body cannot accomplish His objectives – unless the members work together under the direction of the Head.

Knowing the needs precedes giving to meet those needs. We each have a responsibility to include the members of the Body by sharing needs and opportunities. However, we should share in such a way as to glorify God by allowing the Holy Spirit to move hearts in His own timing.

There are many ways to engage in proclaiming God's glory to the ends of the earth. Entrusting some of the rewards of our hard work into the hands of faithful people so that they can hire workers in another country is one honorable way to engage.

Knowing, or inquiring, about how a steward will use what is given is a responsibility of all of us who give. With that in mind, this page is intended to present information about needs, opportunities, accountability, stewardship, and ways to give.

- Accountability - [Ethnos360.org/about](https://Ethnos360.org/about)
- Giving - [Ethnos360.org/give](https://Ethnos360.org/give)
- Church booklet – [ethnos360.org/church-booklet](https://ethnos360.org/church-booklet)



# Ways to Engage

Ethnos360  
**Prayer Bulletin**



[ethnos360.org/subscribe](http://ethnos360.org/subscribe)

Ethnos360  
**Magazine**



[ethnos360.org/magazine](http://ethnos360.org/magazine)

Ethnos360  
**Wayumi Retreats**



[wayumi.com](http://wayumi.com)

Ethnos360  
**Videos**



[ethnos360.org/videos](http://ethnos360.org/videos)

**To God be the glory!**

*"Hold the ropes" - Carey*

Ethnos360  
**Internships**



[ethnos360.org/internships](http://ethnos360.org/internships)

Ethnos360  
**Intro**



[Stilluntold.org/intro](http://Stilluntold.org/intro)

Ethnos360  
**Donations**



[ethnos360.org/give](http://ethnos360.org/give)

Ministry  
**Testimonies**



[Stilluntold.org/testimonies](http://Stilluntold.org/testimonies)

# Vision Videos

Would you share these resources with people around you to impart vision and give information about missions? You might use these to stir interest and answer questions about global ministry.

Ethnos360 has several key publicly accessible video sources. Here are some...

- [Ethnos360.org/videos](https://Ethnos360.org/videos)
- [youtube.com/@NewTribesMission](https://youtube.com/@NewTribesMission)
- [vimeo.com/ntminpng](https://vimeo.com/ntminpng)
- [Instagram.com/ethnos360](https://Instagram.com/ethnos360)
- [Facebook.com/ethnos360](https://Facebook.com/ethnos360)



## Intro to Ethnos360

- Smyth Intro - [youtu.be/A6anQxDChJs](https://youtu.be/A6anQxDChJs)
- Church Planting - [stilluntold.org/testimonies](https://stilluntold.org/testimonies)
  - [Getting Started at Wantakia](#)
- Bible Translation - [vimeo.com/718451251](https://vimeo.com/718451251)
- Heart language - [vimeo.com/509710649](https://vimeo.com/509710649)
- Foundational Bible Teaching - [Ee-Taow!](#)
- Literacy - [vimeo.com/544993102](https://vimeo.com/544993102)
- Discipleship - [vimeo.com/88474022](https://vimeo.com/88474022)
- Support Teams - [vimeo.com/776416168](https://vimeo.com/776416168)
- Education / Teaching - [vimeo.com/258103222](https://vimeo.com/258103222)
- Aviation - [youtu.be/ukmiM2p8rbl](https://youtu.be/ukmiM2p8rbl)
  - [assisting indigenous church outreach](#)
- Skilled Associates - [vimeo.com/801790059](https://vimeo.com/801790059)
- Medical - [vimeo.com/670188291](https://vimeo.com/670188291)
- Short Term - [Wayumi](#) - [Encounter](#) - [Interface](#)
- [Internships](#)

**Discipling**

# ***Things we learn from the Old Testament:***



Who is God?  
Who is man?  
What is nature?  
What is sin?  
What is suffering?  
What is judgment and salvation?  
What is grace?  
What is election?  
What is justification?  
What is faith?  
What is substitutionary atonement?  
What is revelation?  
What is Inspiration?  
What is canonicity?  
What is sanctification?  
What is repentance?  
What is biblical wisdom?  
What is godly culture?  
What is divine discipline?  
What is endurance?  
What is prayer?  
What is hope?

\*What is marriage?  
\*What is gender?  
\*What is family?  
\*What is God's character?  
\*What is God's purpose?  
\*What is God's plan?  
\*What is work?  
\*What is authority?  
\*What is dominion?  
\*What is obedience?  
\*What is prophecy?  
\*What are spirits, angels, and demons?  
\*What is the beginning and end of evil?  
\*What is deception?  
\*What is sacrifice?  
\*What happened to the earth?  
\*What caused language diversity?  
\*What is murder?  
\*What is morality?  
\*What is law?  
\*What is human government?  
\*Who is the Messiah?  
\*What is money?  
\*What is faithfulness?  
\*What is stewardship?

Adapted from:  
**interlocked.online**  
See also .../audio

# Laying Foundations for Knowing God

People seem to have a lot of knowledge about God; but do they know Him? Have we shown them His glory?

*“And this is life eternal, that they might know thee the only true God, and Jesus Christ, whom thou hast sent.” John 17:3*

We can give people a lot of information about God without ever walking with them through His word to show them His identity, character, and purpose. While information about Him is vital, people need to know God as the hero of the story of His glory.

Discipleship is about walking with people through life, teaching people to obey Jesus. We can teach people what to do without leading them into a relationship with God that shows them why.

It is easy to make assumptions about what people know, based on casual interaction, knowledge of their history with other believers, or their ability to use spiritual jargon. We dare not build on those assumptions about a person's faith.

We must check the foundations by teaching people of God's person, purpose, plan, people, and processes. Then they will be equipped to lead others to know Him and walk with Him.

There is only one object of faith that can save our souls. Other objects such as a prayer, an action, church attendance, good deeds, and righteous living cannot help people when they meet Jesus Christ. Only faith in Christ as our crucified, resurrected, omnipotent Creator & Redeemer can save any of us eternally.

God delivered the knowledge of Himself over history in a pattern of progressive revelation. His pattern is a wise and fruitful one to follow. The free resource at this link expounds on why we should lay careful foundations. (1 Cor. 3:10) See [bit.ly/boff-why](http://bit.ly/boff-why)







Until Christ comes, the future of missions is in multiplying intentional discipleship, equipping saints in the local church to grow and serve God with global and eternal purpose.

Did you know about **Establishseries.com**?

“being established in faith means that the average churchgoer is equipped to build up the body of Christ, alongside others who are doing the same.”

- [establishseries.com/about-establish](http://establishseries.com/about-establish)
- [establishseries.com/101-videos-2022](http://establishseries.com/101-videos-2022)
- Evangelism - “Who is God?” - [ethnos.ca/who-is-God](http://ethnos.ca/who-is-God)
- Discipleship - “[Establish Discipler](http://EstablishDiscipler)” - [establishseries.com/about-establish](http://establishseries.com/about-establish)
- Mentoring Disciples - “[Discipler's Prep](http://Discipler'sPrep)”



Who is  
God Book



Establish  
Discipler



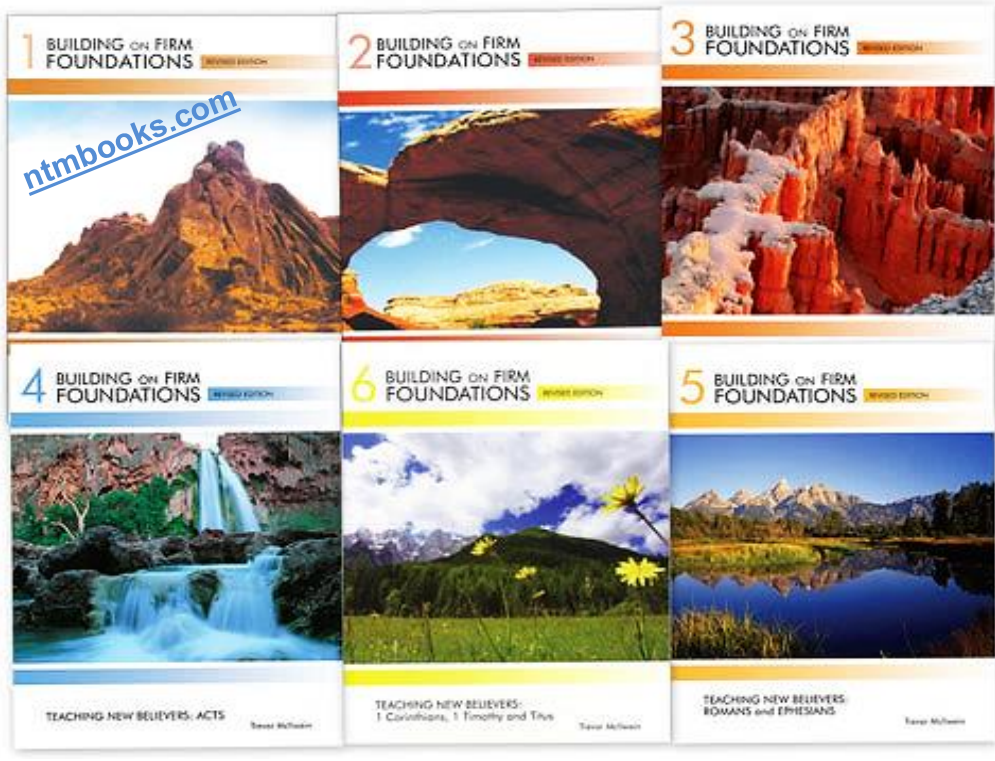
Rock Solid  
Kids



Ee-Taow!  
Next

See: **Rock Solid Kids** by Jill Goring – [rocksolidkids.org](http://rocksolidkids.org)  
Especially the [Teacher's Guide!](#)

More info – [Randy Smyth](mailto:randy_smyth@ntm.org) – (413) 977-4983 – [randy\\_smyth@ntm.org](mailto:randy_smyth@ntm.org)



# Foundational Disciple-Making

Established in Christ – Empowered to Disciple

[establishseries.com](http://establishseries.com)

END TIMES



108. 1 THESSALONIANS & REVELATION – End Times – Incentive to live today in light of God's eternal plan for His Church and the world

CHURCH LEADERSHIP



107. 1 TIMOTHY & TITUS – Church Leadership – Instructions for the Church, focusing on the characteristics and responsibilities of its leaders

UNITY IN CHRIST



106. 1 CORINTHIANS – Unity in Christ – Learning to live as the body of Christ, in unity, in purity, and separate from the world

PAST & PRESENT GRACE



105. EPHESIANS – Past & Present Grace – Our union with Christ, our position in Him, and His provision for us in all of life

GOSPELS  
POSITION IN CHRIST



104. ROMANS – Position in Christ – Our justification through Christ alone and His ongoing work of sanctification in our lives

THE CHURCH



103. ACTS – The Church – God's design for His Church, instruction on the work of the Holy Spirit, and a study of the leaders in the early Church

IDENTITY IN CHRIST



102. GENESIS TO JOHN – Identity in Christ – Believers' identity in the finished work of Christ, and the work of the Holy Spirit in the Old Testament

GOSPEL FOUNDATIONS



101. GENESIS TO JOHN – Gospel Foundations – Who God is, man's sinful position before God, and God's rescue plan by repentance and faith through the finished work of Christ



GOSPELS – What is a Disciple? – Christ's definition of a disciple, and how to personally engage with him through the study of the bible



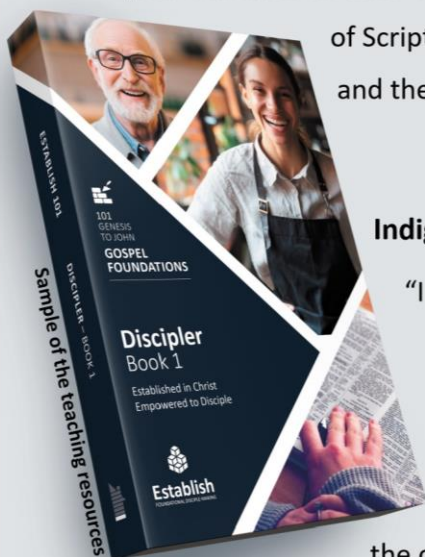
Establish  
FOUNDATIONAL DISCIPLE-MAKING



# ESTABLISH

## FOUNDATIONAL DISCIPLE-MAKING

**Foundational disciple-making** is the strategic approach that Ethnos has utilized in church plants around the world since the 1980's. It walks you through God's Word in the same way that God chose to reveal Himself - beginning in Genesis. It focuses your attention on who God is through the overarching story of Scripture - first to establish you in Christ and then to empower you to make disciples.



### Indigenous and Non-Indigenous Impact

"I never learned the whole story of the Bible. I knew nothing about the beginning. This is what I was missing, and I knew that I wasn't the only one who was missing the complete story. **So many Indigenous people I journey with want desperately to know that story.**

(Christian Indigenous Elder)

"The highlight to me personally [in *Establish*], is the exalted position given to God the Father, Son, and Holy Spirit. **I have a greater understanding of the person of God and His gracious work among men than I have ever had in my life.**"

(Non-Indigenous Pastor)



See Alfred's story (5 min.)



# BACKSTORY

*Empowering a disciple-making movement*

Indigenous believers in Papua New Guinea revised the foundational approach that brought them to faith to meet needs within their context. As a result, truth had a greater impact, and after two years of discipling, they planted a church on their own. All this equipping took place at a grass roots level, from within their church.



Fast forward to 2015. When Norm McCallum, a Christian Woodland Cree Elder from Saskatchewan, heard about this strategic approach, he asked us to bring it to Canada. His reason?



He exclaimed, **“What we’re doing isn’t working!”**

Since then, Canadian Indigenous and non-indigenous believers have been adapting this approach for their own context — resulting in what we call *Establish*. ***Establish* is a foundational disciple-making series that begins in Genesis and ends in Revelation. It provides a step-by-step journey in disciple-making to establish ALL people in Christ and empower them to make disciples.**



info@EstablishSeries.com  
EstablishSeries.com



info@Ethnos.ca  
Ethnos.ca

**Explore**

**Going**

## Why ME? Rewards



God the Son was so serious about earthly living for the Father's glory that He gave His life to fulfill His purpose. Does God expect less from us?

"...the servant is not greater than his lord..." -- John 15:20

"For whosoever will save his life shall lose it: but whosoever will lose his life for my sake, the same shall save it." – Luke 9:24

### Five Reasons We Should Engage in Global Ministry

**Redeemed** – God has redeemed us from His wrath and adopted us into His family. Now we are in the family business. We express our gratitude and love for Him by extending His plan of redemption to all; to the ends of the earth.

**Representatives** – We have been made ambassadors of Christ who have been given the message of reconciliation and the message of reconciliation – as though God were beseeching people through us to be reconciled to God.

**Responsibility** - We will face accountability for our actions on earth. Our work shall be tried. (1 Cor. 3:11-14) We shall give an account of the things we have done in this body whether good or bad. (2 Corinthians 5:9-10) John exhorts us to not be ashamed when we see Jesus, but to abide in Him and purify ourselves as He is pure. (1 John 2:28-3:3)

**Rewards** – Below are five of the imperishable crowns or rewards earned by believers. (Col. 3:23-24, Eph. 6:8, 2 Cor. 5:9-10)

- **The crown of victory** (Reward for discipline) (1 Cor. 9:24-27)
- **The crown of rejoicing** (Reward of evangelism) (1 Th. 2:19)
- **The crown of righteousness** (Reward for living for Jesus) (2 Ti. 4:8)
- **The crown of life** (Reward for endurance over trials and temptation) (James 1:12, Rev. 2:10)
- **The crown of glory** (Reward for shepherding people) (1 Peter 5:4)

**Rejoicing** – Luke 15:10 – *"Likewise, I say unto you, there is joy in the presence of the angels of God over one sinner that repenteth."*

John 12:26 - *"If any man serve me, let him follow me; and where I am, there shall also my servant be: if any man serve me, him will my Father honour."*



## Teach Abroad

“One hundred years from now, no one's going to remember my name. No one's gonna remember I was here.

But ... a tribal church will have a Bible in their language. ... They will still have a growing church because that doesn't die and that doesn't go away. They won't remember me and it won't matter. But they'll know God.”

- Amber Adams, teacher at Numonohi Christian Academy, Papua New Guinea, on why she teaches at a school for children of missionaries.

As a teacher of missionary children, you impact the world. Here's how:



### Reach the lost

God is radically changing lives among unreached people groups through the ministry of Ethnos360, and educators play a key role by providing quality education to children of missionaries.

### Impact children for Christ

As a teacher or administrator in a mission school, you help children grow academically, socially and spiritually.

### Cross-cultural opportunities

While all instruction is in English, your students are likely to come from a variety of nationalities. In addition, many schools offer opportunities to serve in the community.

### Build a legacy



Many missionaries' children become missionaries, pastors or church leaders. So, you are nurturing and developing tomorrow's spiritual leaders.

# Why Missions?

Why should we believe God and sell all that we have; to give ourselves totally to serve Him?

Why labor in difficult places to bring the least reached language groups of people to faith in Christ and equip them to plant thriving churches a home and abroad?

## Because God said...

This is the only reason that will stand the test of time and experience.

Hearing God's word, believing Him, and taking action, in accordance with what He has said, is the foundation for endurance in serving Him. Action by faith.

**God is Good.** [Psalm 119:68](#), [Exodus 34:6](#) [Psalm 145:9](#)

**God's goodness is the Standard.** [Mark 10:18](#)

**God's Goodness is learned and taught.** [Psalm 25:8](#)

**God is worthy of honor.** [Revelation 4:11](#)

**God's plan is that all of the peoples and families of the earth should praise Him.** [Psalm 22:7](#)

**God had a plan for us before He created the earth, sun, moon, and stars.** [Ephesians 1:4](#)

**God created us to fulfill His good purposes.** [Ephesians 2:10](#)

**The fear of God is a worthy pursuit.** [Proverbs 9:10](#)

**Seeking good is a good thing.** [Amos 5:14](#)

**God's earthly Kingdom is coming.** [Matthew 6:10](#), [13](#)

**For us, God's Kingdom begins now but endures forever.**  
[Psalm 145:13](#)

**God has priorities for us.** [Matthew 28:18-20](#)

**Seeking God's priorities is better.** [Matthew 6:33](#)

**There is accountability for use of what we have been given.**  
[Luke 12:47-48](#), [2 Corinthians 5:10](#), [Ecclesiastes 12:14](#)



Loving God necessitates that we tell other people about Him. [Matthew 22:36](#)

Loving people requires that we tell them of the God who is our greatest treasure. [Matthew 22:39](#)

God is able to keep His promises. [Romans 4:21](#) KJV

God wants us to recognize Him in all our work and know that there is reward in Him. [Colossians 3:23-24](#)

God will repay each person according to what they have done. [Romans 2:6-7](#), [2 Corinthians 5:10](#)

Our labor is not in vain. [1 Corinthians 15:58](#) KJV

We will harvest what we plant, so plant good. [Gal 6:7-9](#)

Favor with God and man. [Proverbs 3:3-6](#)

God pays attention to our investments. [Matthew 25:21](#)

There is a promised crown of life. [James 1:12](#)

Good things are coming. [1 Corinthians 2:9](#)

There is a return on our investment. [Luke 6:38](#)

There is a prize in Christ. [Philippians 3:14](#)

We cannot please God unless we believe Him. [Heb. 11:6](#)

Exaltation is related to humbling. [1 Peter 5:6](#)

God alone is our provider. [Luke 12:21-36](#)

Treasure we can store in heaven. [Luke 12:33-36](#)

Obey God vs. Love the world. [1 John 2:15-17](#)

We will choose a master. [Matthew 6:24](#)

Worrying doesn't provide. Trust God. [Matthew 6:25-34](#)

We are valuable to God. [Matthew 6:27](#)

We have a choice with consequences. [Matthew 6:31](#)

The quality of our work matters. [1 Corinthians 3:10-15](#)

God values every language group. [Psalm 67](#) esp. vs 2

Every language group will be among the redeemed of the Church. [Revelation 5:9b](#)

Faith comes by hearing God's word. [Romans 10:17](#) KJV

God's word is heard from messengers. [Romans 10:14](#)

Messengers are sent. [Romans 10:15](#)

The father is glorified in the abiding and fruit bearing. [John 15:8](#)

**Sending**

# Randy's Web Links – About Ethnos360

[randy\\_smyth@ntm.org](mailto:randy_smyth@ntm.org) | [stilluntold.com](http://stilluntold.com) & [stilluntold.org](http://stilluntold.org)

(413) 977-4983 | [ethnos360.org/randysmyth](http://ethnos360.org/randysmyth)



Intro

- **Intro** - [stilluntold.org/intro](http://stilluntold.org/intro)
- Ethnos360 **website** – [ethnos360.org](http://ethnos360.org)
- Your **Church** & Ethnos360 - [ethnos360.org/church-booklet](http://ethnos360.org/church-booklet)
- Engaging on the Edge – **What we do** - [youtu.be/A6anQxDChJs](https://youtu.be/A6anQxDChJs)
- Career **Opportunities** – [ethnos360.org/go](http://ethnos360.org/go)
- Missions **FAQ** – [stilluntold.org/missions-faq](http://stilluntold.org/missions-faq)
- Books, Missionary Biographies, etc. - [stilluntold.org/books](http://stilluntold.org/books)
- **Testimonies** – [stilluntold.org/testimonies](http://stilluntold.org/testimonies)

## Preparing



Discipler

- **Establish** – [establishseries.com](http://establishseries.com) – **Discipler & Prep**
- **Rock Solid Kids**: Drawing Kids Near to God's...  
-- [rocksolidkids.org](http://rocksolidkids.org) – See the **Teacher's Guide!**
- **Firm Foundations** – **Why** – [ntmbooks.com](http://ntmbooks.com)



Resources

## Training

- **Wayumi** – Intensive & Fun Missions Intro – Students for a week, or church group for a weekend. - [wayumi.com](http://wayumi.com)
  - Church **Leaders** Retreat, Weekend **Retreat** for all, **Expedition** for teens, College **Course**
- **Ethnos360 Bible Institute** – Bible & Missions - [e360bible.org](http://e360bible.org)
  - **God's Word** - [vimeo.com/259943050](https://vimeo.com/259943050)
  - **Urgency** - [vimeo.com/259944673](https://vimeo.com/259944673)
  - **Relationship** - [vimeo.com/259904048](https://vimeo.com/259904048)
  - **Bible** - [vimeo.com/251717029](https://vimeo.com/251717029)
  - **Missions** - [vimeo.com/252927655](https://vimeo.com/252927655)
  - **Online** - [e360bible.org/academics/bible-online-education](http://e360bible.org/academics/bible-online-education)
- **Short-Term** - [ethnos360.org/short-term-trips](http://ethnos360.org/short-term-trips)
  - Wayumi, Encounter, Interface, Internships



Wayumi

## Sending

- **Other Ways to Serve** – [stilluntold.org/support](http://stilluntold.org/support)
- **ETR - Training** (Career) -- [ethnos360.org/training](http://ethnos360.org/training)

Church leaders have asked me:

- Why did you contact us?
- What can we do for you?

**We are looking to establish thriving churches where no witness of the Gospel has yet reached.**



What better way to bless other Christians than to ask them to invite people to know and follow Jesus?

The need is greatest where no Christian is working and where people have no other **access** to the Good News. Let's invite people into eternal life and fellowship with Jesus!

The greatest need is **people** who are willing and able to go serve. These people come from churches where they have been disciplined. These are people who are **rooted** in Christ, **equipped** for ministry, and **sent** to engage the world. Many people groups (**UUPG**) have been asking for missionaries. Years later we are still searching for someone who will go.

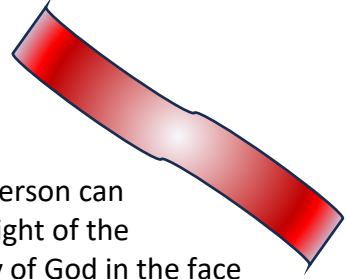
Establishing thriving churches is a **marathon missions** effort. This is especially true where people have no access to the gospel. This will take a significant chunk of some missionaries' lives. This will require congregations who will prepare, send, support, and sustain their missionaries. Are you familiar with Ethnos360 **training** and resources?

As a church leader you may **advise** people where to train and serve. Will you please consider Ethnos360 and the unreached, unengaged people groups? Call me if I may answer your questions.

Many churches do not have people who are ready to be sent. **Getting ready** will involve educating the congregation about the mission of the Church and needs around the world. Preparing may involve intentional **discipleship** of children and adults. People who know their God will want to engage in His endeavors.

Church planting from beginning to end is what Ethnos360 teams do. We don't do it alone. It takes a **team** of people preparing, sending, supporting, and sustaining efforts to establish thriving churches.

Call me if I may **assist** your efforts. Randy – 413.977.4983  
These **resources** may help. [Stilluntold.org/basis/#resources](http://Stilluntold.org/basis/#resources)



The greatest gift one person can give to another is the light of the knowledge of the glory of God in the face of Jesus Christ. The light of the glorious Gospel of Christ is what God's enemy seeks to hide from people. (2 Cor. 4:4)

Sharing with other people the identity, character, purpose, and provision of God through Jesus Christ is a great privilege and responsibility by which God saves people from eternal separation from Him.

Another great gift is to lead people toward maturity in the ministry of reconciliation as ambassadors of Christ. (2 Cor. 5)

What can be better than distributing the knowledge of the greatest treasure we have ever known to everyone who will listen? The gift that keeps on giving for all of eternity is the best gift ever. (1 John 5:9-13) Delivering His gift to other people must be right up there on the scale of joy next to receiving it.

When we ask people to prepare, send, support, or go as, missionaries to people who have never heard of Jesus Christ, what could be more honorable than that? What could be more important than establishing a community of Christ-followers as witnesses of His glory where there has been none?

Equipping the saints for the work of the ministry is an endeavor that will reap rewards for a long time to come. Joy will increase as each person of the Body learns to walk closer to God and, by faith, engage in doing the things that bring glory to Him.

Instead of accumulating earthly treasure that we cannot take with us, we lay up treasure in heaven that will be there when we arrive.



# Serving in Missions: Who Can Go?

Each of us can have a part in a variety of roles. Missionary work involves the whole Body of Christ, the Global Church, working together through the leadership and fellowship of the community of local churches. The purpose is to establish thriving communities of Christ-followers (local churches) where Christ has been unknown.

God uses ordinary people who believe Him and begin taking the next step by faith, based on His written word. Some people pray. Some evangelize. Some disciple. Some give. Some send. Some go. Some are engaged in all of the above.

## Who Can Go?

- Retired
- Teens
- Students
- Families
- Volunteers



## How long?

- 36-hours - **Wayumi Church Leaders Retreat** – Wayumi.com
- 3-days - **Wayumi Weekend Retreat** - intro - all ages
- 6-days - **Wayumi Expedition** - missions summer camp for Sr. High teens & youth workers
- 7-days - **Wayumi College Course** - Introduction to Cross-cultural church planting and teamwork
- 2 weeks - Ethnos360 **Encounter** - Serving overseas and learning from missionaries - Ages 15 plus
- 6 weeks - Ethnos360 **Interface** - Practical learning from missionaries in Brazil or Papua New Guinea.
- Days or months - **Volunteers** - AZ, FL, MO, PA, WI
- Weeks or months - **Internships** - serving alongside experienced missionaries contributing your skills
- 6 months to 2 years - **Skilled Associates** - serving alongside career missionaries after three weeks of orientation.
- Career - Ethnos360 **Career** missionaries are sent by their home churches to serve overseas after two years of learning from experienced missionaries. See **opportunities**.

## Five Seeds: Hidden Glory

The Ayore' people were completely isolated from the outside world, running around the jungles naked, murdering their own people and killing any visitors who dared to venture into their territory where they hunted game and gathered food.

When farmers and rubber hunters ventured into the Ayore' territory someone usually died. The Bolivian government was considering bringing armed military personnel into the jungle to hunt the Ayore' people and wipe them out.

The question had come to the missionaries, "Why are you bothering with those people? They are just animals!" When he heard the question, Pastor Cecil Dye's response was, **"It is because the glorious name of Jesus is not known here and must be made known at any cost..."**

The Ayore' people of Bolivia had no way to learn about the God of the Bible who created everything from nothing in only six days.

The Bible did not exist in the Ayore' language. No one had yet shared with the Ayore' people the knowledge of God's glory or the wonders of His power in Creation. They had no understanding of His position as the Creator and Owner of all things in heaven and on earth, to Whom they owed honor and gratitude. The Ayore' had never heard of the eternal God who is triune, eternal, and perfect in all of His ways. They did not know that God created all things simply by speaking. They did not know they were created in His image to reflect his glory. Nobody had told them of the faithful God who is always good, forever faithful, and who always speaks the truth. They did not know that God is always just, pure, and lovely. They had no knowledge of God's desire for each person to believe Him, to come into His close fellowship, and to experience His goodness. They had never known unconditional love. They had not heard how sin came into the world through a person's choice to believe someone other than God. They did not know of God's righteous judgment.

They did not know of God's self-sacrificing love or His provision through Jesus Christ's death and resurrection to pay for sin and clothe helplessly sinful people in His own righteousness by faith.

Because they had no knowledge of God's glory in the face of Jesus Christ, they had no opportunity to exercise faith in His provision for their sin.

Faith comes by hearing the word of God which is spoken by messengers who are sent. No one had been sent to tell the Ayore' people the good news about Jesus Christ.

In 1943, a missionary team from New Tribes Mission (now Ethnos360) wanted to change that. Seven men spent weeks cutting a donkey trail into the jungle toward the Ayore' people, using machete's and axes. They hoped to make peaceful contact with the Ayore' people by exchanging gifts and learning the Ayore' language to tell them about Jesus. They had pistols and shotguns with them for protection from wild animals and to hunt food, but they were determined that they would never use them against the Ayore' people and send them into eternity with Christ.

They were told, "You won't come out alive."

Cecil Dye wrote, "I don't believe we care so much whether this expedition is a failure so far as our lives are concerned, but we want God to get the most possible glory from everything that happens."

In December 1943, Cecil and four other men contacted the Ayore' people and were killed. Other missionaries persisted to establish peaceful relationships with the Ayore' people and give them God's message. [See ["God Planted Five Seeds" by Jean Dye Johnson](#)]

Today Ayore' people hold frequent meetings in over a dozen believing communities in southeastern Bolivia and northwestern Paraguay to encourage each other, teach from the Bible, and worship together. One believer said, "We want truth; we want to live it. It has resulted in peace within us."





# Be A Missionary?



Have you ever considered that being a career missionary might be the most rewarding and fulfilling thing you could do with your life?

## **Biblical Purpose:**

On the highest authority in heaven and on earth, Jesus told us to go to every ethnic group to preach, baptize, and teach people to obey all that He commanded us. What could be more fulfilling than doing that?

Furthermore, Jesus told us to seek first the kingdom of God and His righteousness. What could be more important than doing that?

He told us to lay up treasure in heaven rather than on earth. What could be a greater treasure in heaven than the people who believed God because we took the time to tell them about Him?

## **Loving God:**

The greatest commandment is to love God with all of our heart, soul, mind, and strength. If love is not maximum feeling but maximum commitment, then knowing God, obeying Him, and telling other people of His magnificent glory is a natural outcome of our relationship with Him. He is glorious and His glory must be made known to the ends of the earth.

## **Loving People:**

The greatest expression of love is laying down our lives for the sake of other people. I'm not talking about being a doormat for people to trod on but about intentionally dying to self so that other people may live eternally. The greatest gift one person can give to another is the light of the knowledge of the glory of God in the face of Jesus Christ.

## **Making Disciples:**

Teaching people to obey all that Christ commanded us is the second greatest gift we can give to another person. As obedient ambassadors of Christ they will spend the rest of their lives bearing much fruit to the glory of the Father and laying up treasure in heaven.

# The

# End

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**This is a work in progress.  
Suggestions? Advice? Ideas?  
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